

## Chapter 4 – Hybrid Methods

### Review Questions

1. What are the steps in C-JAM? What methods from earlier chapters are most closely related to C-JAM?
2. Describe the four major approaches to job design encompassed by the MJDQ. What is the major goal of each approach?
3. Describe the six major sets of descriptors for the O\*NET content model. Give an example of experience requirements, worker characteristics, and occupational requirements.
4. Describe a situation in which you might want to use C-JAM, MJDQ, or O\*NET. What about the situation made you want to choose one over the others?